



Below are the results of your Discovery Leadership Profile for Educators™ Plus

	1	2	3	4	5	Average
Example: Range Before:						2.0
Range After:						3.5
Encourages people to ask questions and disagree.						1.7 3.0
Establishes clear expectations and performance standards.						2.0 3.0
Works to create a clear and motivating vision.						2.7 4.0
Contributes to a climate that values diversity.						3.7 4.3
Improves student achievement by developing himself/herself, as well as staff.						2.3 3.3
Overall Assessment of Effectiveness						3.7 4.7

Scale:	1	2	3	4	5
	Rarely	Occasionally	Often	Very Often	Always
Number of Raters: 3					

Open-Ended Responses (Unedited):

What is the most significant improvement this person has made over the past 12 weeks?

- 1 - She has taken the time to ensure that her Direct Reports are receiving the necessary training to perform their jobs.
- 2 - I think this person has shown vast improvement in creating and building relationships with those in the business community outside of this company.
- 3 - This person has become more effective at communicating her vision for the department to fellow employees around her.

What would you like to see this person continue to work on?

- 1 - I want her to continue striving for high goals for her teams and division.
- 2 - After this 12-week timeframe, I want her to keep improving her ability to foster positive and productive relationships inside this company
- 3 - I would like to see her continue to work on communicating her goals for our division to both her superiors and employees more quickly.

Can you provide any additional comments that give insight to your assessment of this person?

- 1 - She needs to keep her confidence up as she works on her personal goals. She is effective and productive in her work and her confidence should reflect this.
- 2 - Not at this time.
- 3 - I enjoy working with her and think that she is a good recent addition to this division.