

SNAPSHOT: A SUMMARY OF RESULTS FOR JOE SAMPLE

VH = very high interest
 H = high interest
 A = average interest
 L = little interest
 VL = very little interest

VS = very similar
 S = similar
 M-R = mid-range
 D = dissimilar
 VD = very dissimilar

GENERAL OCCUPATIONAL THEMES

The General Occupational Themes describe interests in six very broad areas, including interest in work and leisure activities, kinds of people, and work settings. Your interests in each area are shown at the right in rank order. Note that each Theme has a code, represented by the first letter of the Theme name.

You can use your Theme code, printed below your results, to identify school subjects, part-time jobs, college majors, leisure activities, or careers that you might find interesting.

THEME CODE	THEME	VL	L	A	H	VH	TYPICAL INTERESTS
E	ENTERPRISING	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	Selling, managing
A	ARTISTIC	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Creating or enjoying art
I	INVESTIGATIVE	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Researching, analyzing
C	CONVENTIONAL	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Accounting, processing data
R	REALISTIC	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Building, repairing
S	SOCIAL	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Helping, instructing

Your Theme code is **EAI**—(see explanation at left).

You might explore occupations with codes that contain any combination of these letters.

BASIC INTEREST SCALES

The Basic Interest Scales measure your interests in 25 specific areas or activities. Only those 5 areas in which you show the *most* interest are listed at the right in rank order. Your results on all 25 Basic Interest Scales are found on page 2.

To the left of each scale is a letter that shows which of the six General Occupational Themes this activity is most closely related to. These codes can help you to identify other activities that you may enjoy.

THEME CODE	BASIC INTERESTS	VL	L	A	H	VH	TYPICAL ACTIVITIES
E	SALES	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	Selling to potential customers
E	LAW/POLITICS	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	Discussing law and public policies
E	MERCHANDISING	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	Selling retail or wholesale products
R	ATHLETICS	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Playing or watching sports
E	ORGANIZATIONAL MANAGEMENT	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Managing or supervising others

OCCUPATIONAL SCALES

The Occupational Scales measure how similar your interests are to the interests of people who are satisfied working in those occupations. Only the 10 scales on which your interests are *most* similar to those of these people are listed at the right in rank order. Your results on all 211 of the Occupational Scales are found on pages 3, 4, and 5.

The letters to the left of each scale identify the Theme or Themes that most closely describe the interests of people working in that occupation. You can use these letters to find additional, related occupations that you might find interesting.

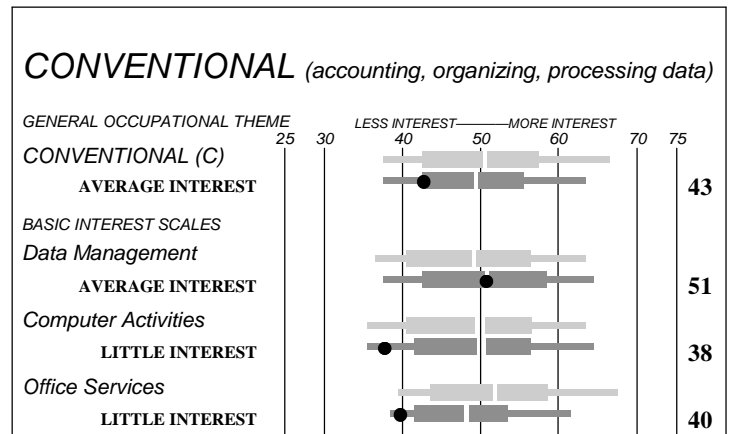
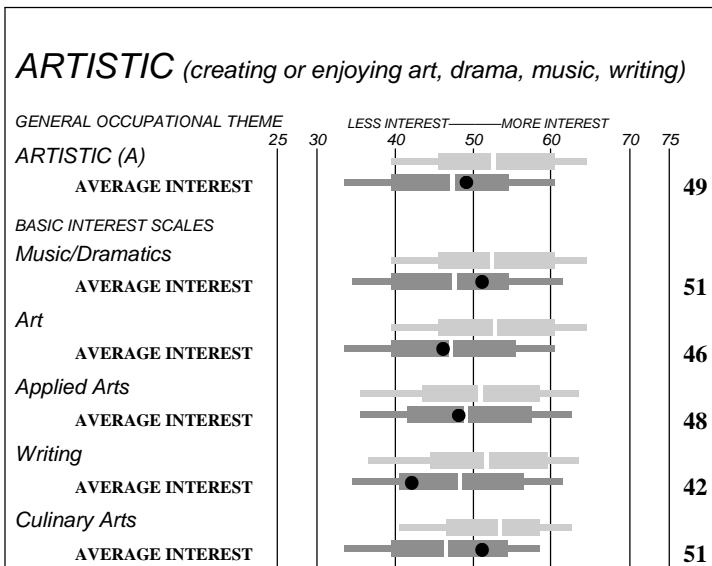
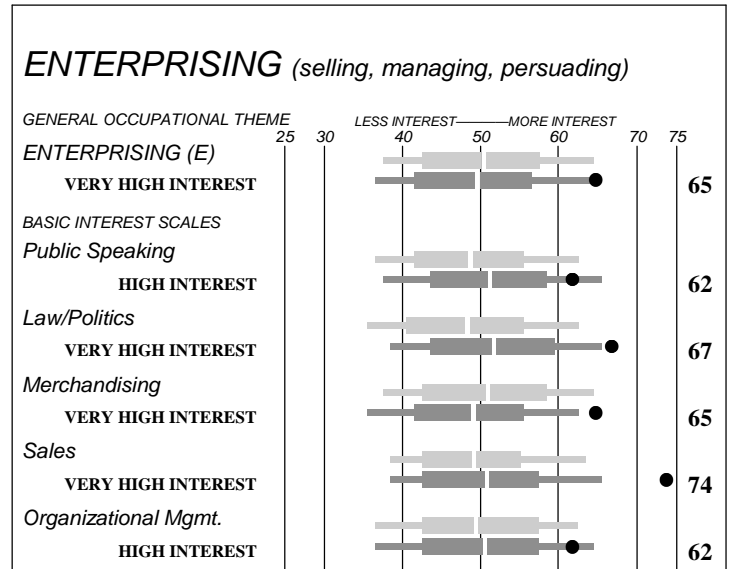
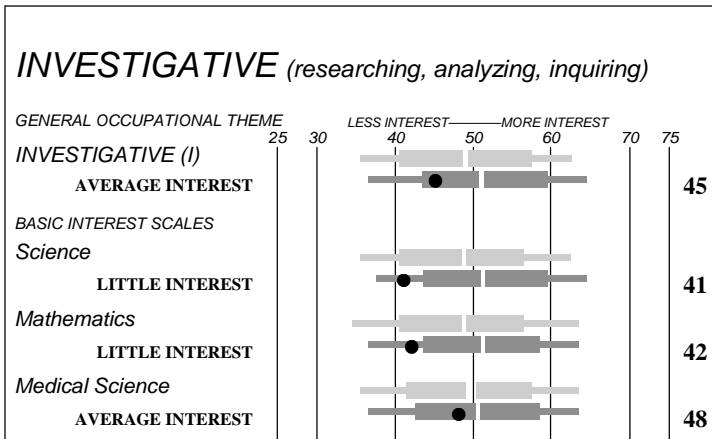
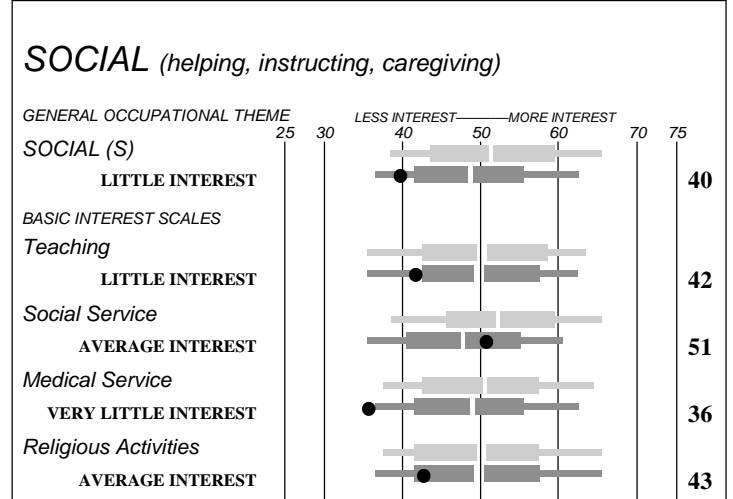
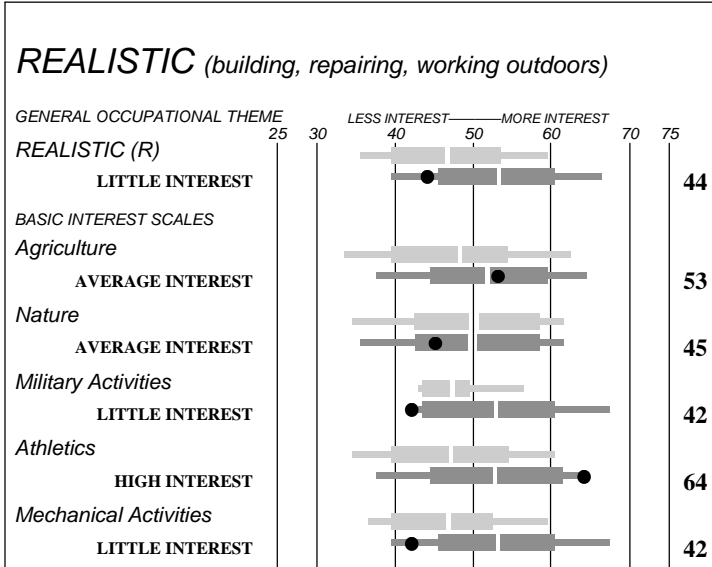
THEME CODE	OCCUPATION	VD	D	M-R	S	VS
E	LIFE INSURANCE AGENT	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
SE	PARKS AND RECREATION COORDINATOR	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
EC	BUYER	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
CE	CREDIT MANAGER	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
E	REALTOR	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
A	LAWYER	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
ES	HUMAN RESOURCES DIRECTOR	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
ECA	TRAVEL AGENT	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
AES	CORPORATE TRAINER	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
ECS	STORE MANAGER	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>

PERSONAL STYLE SCALES measure your levels of comfort regarding Work Style, Learning Environment, Leadership Style, and Risk Taking/Adventure. This information may help you make decisions about particular work environments, educational settings, and types of activities you would find satisfying. Your results on these four scales are on page 6.

SKILLS CONFIDENCE EDITION

GENERAL OCCUPATIONAL THEMES

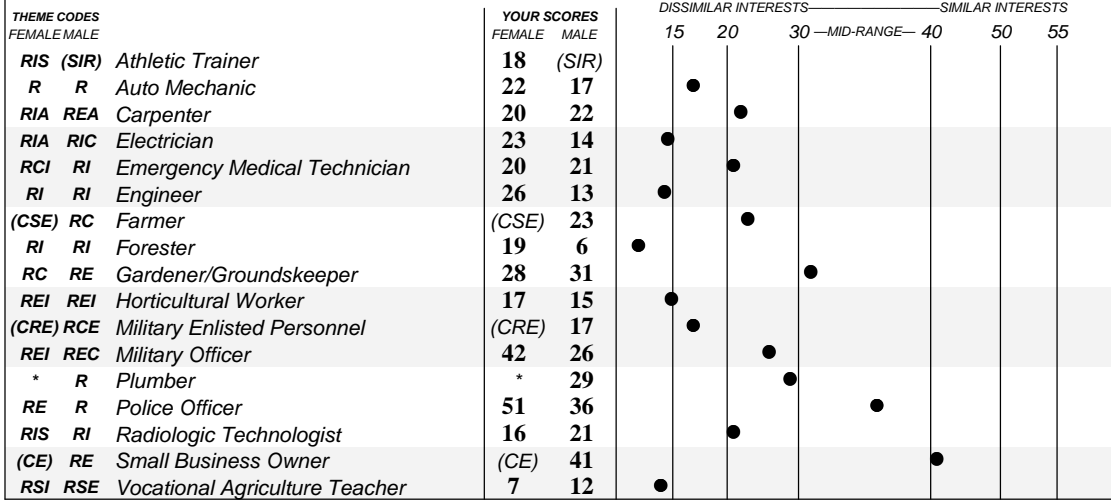
BASIC INTEREST SCALES



SKILLS CONFIDENCE EDITION

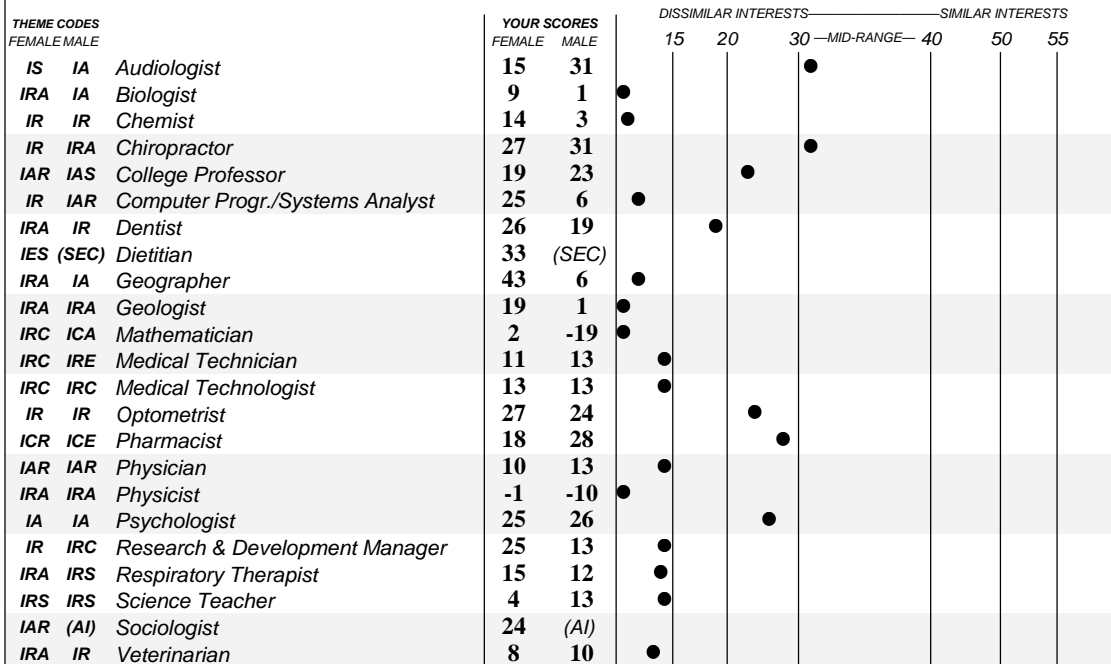
OCCUPATIONAL SCALES

REALISTIC (building, repairing, working outdoors)



NOTES

INVESTIGATIVE (researching, analyzing, inquiring)



SKILLS CONFIDENCE EDITION
OCCUPATIONAL SCALES (continued)

ARTISTIC (creating or enjoying art, drama, music, writing)

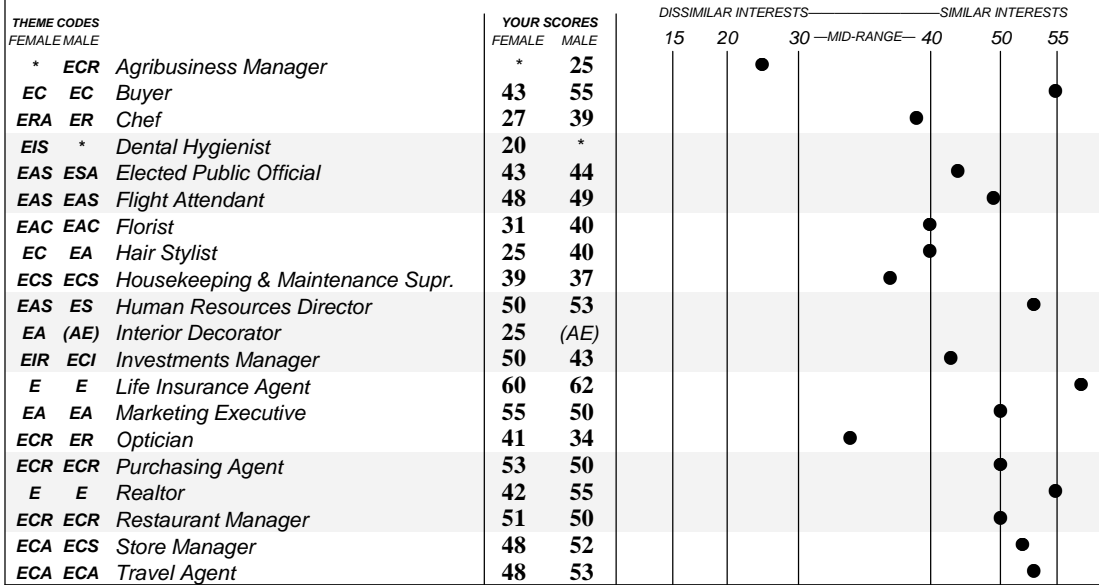
THEME CODES FEMALE MALE	YOUR SCORES		DISSIMILAR INTERESTS					SIMILAR INTERESTS						
	FEMALE	MALE	15	20	30	MID-RANGE	40	50	55					
AE AE Advertising Executive	48	48												
ARI ARI Architect	30	27												
ARI A Artist, Commercial	23	23												
AR A Artist, Fine	11	12												
ASE AS Art Teacher	-8	10												
AE AE Broadcaster	44	48												
AES AES Corporate Trainer	48	52												
ASE ASE English Teacher	14	19												
(EA) AE Interior Decorator	(EA)	34												
A A Lawyer	48	54												
A A Librarian	26	27												
AIR AIR Medical Illustrator	1	-1												
A A Musician	24	31												
ARE ARE Photographer	30	37												
AER ASE Public Administrator	48	44												
AE AE Public Relations Director	45	42												
A A Reporter	38	25												
(IAR) AI Sociologist	(IAR)	22												
AIR AI Technical Writer	20	21												
A AI Translator	14	16												

NOTES

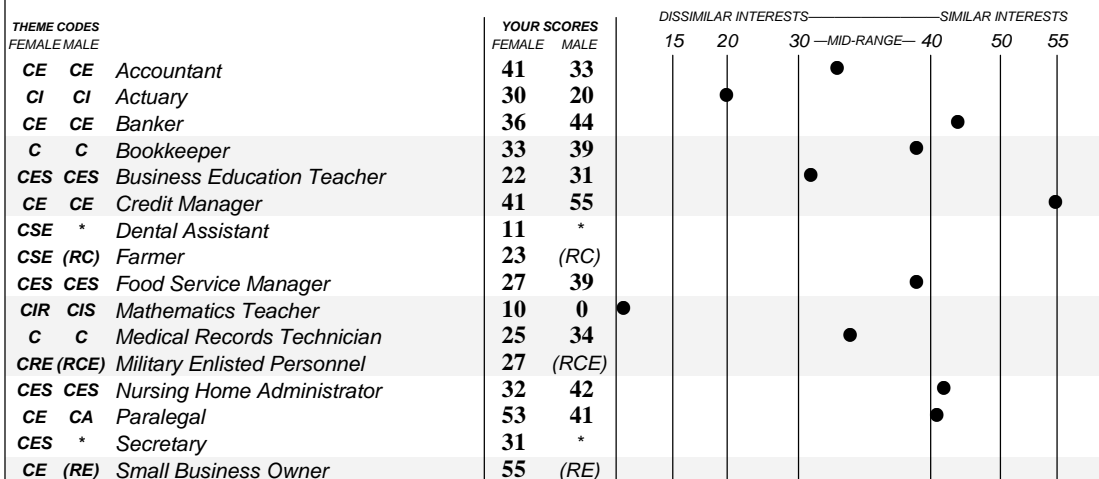
SOCIAL (helping, instructing, caregiving)

THEME CODES FEMALE MALE	YOUR SCORES		DISSIMILAR INTERESTS					SIMILAR INTERESTS						
	FEMALE	MALE	15	20	30	MID-RANGE	40	50	55					
(RIS) SIR Athletic Trainer	(RIS)	13												
S * Child Care Provider	19	*												
SE SE Community Serv. Organization Dir.	52	46												
(IES) SEC Dietitian	(IES)	33												
S S Elementary School Teacher	16	12												
SAE SA Foreign Language Teacher	3	14												
SE SE High School Counselor	32	32												
SE * Home Economics Teacher	11	*												
SAR SA Minister	21	29												
SCE SCE Nurse, LPN	2	21												
SI SAI Nurse, RN	11	20												
SAR SA Occupational Therapist	10	29												
SE SE Parks and Recreation Coordinator	55	57												
SRC SR Physical Education Teacher	23	17												
SIR SIR Physical Therapist	25	32												
SEA SEC School Administrator	53	42												
SEA SEA Social Science Teacher	37	42												
SA SA Social Worker	39	40												
SE SEA Special Education Teacher	17	24												
SA SA Speech Pathologist	28	43												

SKILLS CONFIDENCE EDITION
OCCUPATIONAL SCALES (continued)

ENTERPRISING (selling, managing, persuading)


NOTES

CONVENTIONAL (accounting, organizing, processing data)


SKILLSCONFIDENCE INVENTORY

by Nancy E. Betz • Fred H. Borgen • Lenore W. Harmon

Profile report for: **JOE SAMPLE**
 ID: **BU5089143**
 Age: **50**
 Gender: **Male**

Skills page 1 of 1

Date tested: **3/18/02**
 Date scored: **3/18/02**

LEVELS OF SKILLS CONFIDENCE BY THEME

Your *Skills Confidence Inventory* results describe how you perceive your own capabilities in performing activities related to six broad areas, the General Occupational Themes. Keep in mind that these results may not reflect your actual abilities; the results reflect how you rate yourself. Your own rating may influence what kinds of activities you try or avoid and may determine what occupations or educational programs you consider as possibilities for exploration.

Your confidence in each of the six areas is shown at the right in rank order. The Theme code below your results summarizes the areas in which you feel most confident performing particular activities.

THEME CODE	THEME	SCORE (1-5)	VL	L	M	H	VH	TYPICAL SKILL AREAS
E	ENTERPRISING	3.9	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Sales, speaking, management
R	REALISTIC	3.9	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Outdoor work, construction, repair
A	ARTISTIC	3.8	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Creative expression, music, design
I	INVESTIGATIVE	3.7	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Research, math, science
C	CONVENTIONAL	3.5	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Finance, computers, organization
S	SOCIAL	3.3	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Education, counseling, social service

VH = very high confidence L = little confidence
 H = high confidence VL = very little confidence
 M = moderate confidence

Your Skills Confidence Theme code is ERA—(see explanation at left).

COMPARISON OF LEVELS OF SKILLS CONFIDENCE AND INTEREST

Shown in rank order by confidence level.

THEME CODE	THEME	LESS	Further exploration (if Moderate is highest level of confidence)	Further exploration	MORE	Priorities for career exploration
E	ENTERPRISING	Skills Confidence: ██████████	██████████	██████████	Interest: ██████████	High priority
R	REALISTIC	Skills Confidence: ██████████	██████████	██████████	Interest: ██████████	Possible option if interests develop; needs careful consideration
A	ARTISTIC	Skills Confidence: ██████████	██████████	██████████	Interest: ██████████	High priority
I	INVESTIGATIVE	Skills Confidence: ██████████	██████████	██████████	Interest: ██████████	High priority
C	CONVENTIONAL	Skills Confidence: ██████████	██████████	██████████	Interest: ██████████	High priority
S	SOCIAL	Skills Confidence: ██████████	██████████	██████████	Interest: ██████████	Low priority

Your Skills Confidence Theme code is ERA. Your Interest Theme code is EAL. Consider both codes as you select the Themes you would like to explore further.

Read Understanding Your Results on the Skills Confidence Inventory for information on how to use this comparison of confidence in your skills and your interests to find satisfying career, educational, and leisure options.

Total responses out of 60: 60